

The Board is committed to ensure that a high standard of corporate governance is practised throughout the Company and its subsidiaries (“the Group”) in discharging its responsibilities with integrity, transparency and professionalism, to protect and enhance shareholders’ value and the financial position of the Group.

The Board recognises the importance of good corporate governance and fully supports the principles and best practices promulgated in the Malaysian Code on Corporate Governance 2017 (“MCCG 2017”) to enhance business prosperity and maximize shareholders’ value. The Board will continuously evaluate the Group’s corporate governance practices and procedures, and where appropriate will adopt and implement the best practices as enshrined in MCCG 2017 to the best interest of the shareholders of the Company.

Below is a statement and description in general on how the Group has applied the principles and complied with the best practice provisions as laid out in MCCG 2017 throughout the financial year ended 2017 (“FY 2017”) pursuant to Rule 15.25 of the Main Market Listing Requirements (“Listing Requirements”) of Bursa Malaysia Securities Berhad (“Bursa Securities”). The detailed application for each practice as set out in the MCCG2017 is disclosed in the Corporate Governance Report (“CG Report”) which is available at the Corporate’s website at www.bertamalliance.com.

PRINCIPLE A : BOARD LEADERSHIP AND EFFECTIVENESS

Part I - Board Responsibilities

1. Board’s Leadership on Objectives and Goals

1.1 Strategic Aims, Values and Standards

The Board assumes full responsibilities of the overall performance of the Group. In discharging their fiduciary responsibilities, the board sets the business direction and overseeing the conduct of the Group based on the periodic performance of the Group reported by management in the quarterly financial results and have full access to all operational information together with the explanation provided by management.

Executive Directors are responsible to the Board for implementing operational and corporate decisions while the Non-Executive Directors are responsible for providing independent views, advice and judgment in consideration of the interests of shareholders at large in order to effectively check and balance the Board’s decision-making process.

The Board has formalised its Board Charter (“the Charter”). The Charter sets out, among others, the roles and responsibilities of the Board, delegation of authorities, strategic and financial functions including risk management and internal controls, human resource, evaluations and structures of the Board and Board Committees, as well as the relationship between the Board with management and shareholders of the Company. Furthermore, the Board has formalised a corporate code of ethics. The Charter and Both Corporate Code of Ethics are made available to public at the Corporate’s website at www.bertamalliance.com.

Schedule of matters reserved for collective decision of the Board is also in place. This schedule of matter enables the Board to retain its authority of approval on significant matters such as the corporate exercises, award of material contract and acquisition and disposal of significant assets.

In enhancing stakeholders’ perception and public trust towards the conduct of the business, the Board recognises the importance of embracing aspects of environment, social and governance in conducting the Group’s business. The Company’s Sustainability Policy has been adopted which can be viewed from the Corporate’s website.

1.1.1 Board Committee

The Board has established Audit Committee, Nomination Committee and Remuneration Committee. These Committees ensure greater attention, objectivity and independence are provided in the deliberations of specific board agenda. In order to ensure the direction and control of the Group is firmly within the Board, the Board has defined the terms of reference for each Committee. The Chairmen of the respective Board Committees would report to the Board during the Board meetings on significant matters and salient matters deliberated in the Committees. The terms of reference of the Board Committees is published on the corporate website at www.bertamalliance.com for shareholders’ reference.

The Nomination Committee is entrusted with the responsibility of proposing and making recommendation for any new nominees to the Board. However, the responsibility of the appointment would remain with the full Board.

PRINCIPLE A : BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

Part I - Board Responsibilities (Cont'd)

1. Board's Leadership on Objectives and Goals (Cont'd)

1.2 The Chairman

The Chairman holds a Non-Executive position and is primarily responsible for matters pertaining to the Board and the overall conduct of the Group. The Chairman is committed to good corporate governance practices and has been leading the Board towards high performing culture.

1.3 Chairman and Executive Directors

The roles and responsibilities of the Chairman and Executive Directors continue to be separated and the Chairman of the Board is an independent director. The Board has also appointed Datuk Mohamed Arsad bin Sehan as the Senior Independent Non-Executive Director of the Group whom concerns can be conveyed by the stakeholders and shareholders of the Company.

1.4 Qualified and competent Company Secretaries

The Board is supported by qualified and competent Company Secretaries who are responsible for ensuring that the Company's Memorandum and Articles of Association, procedures and policies and regulations are complied with. The Board is regularly updated and advised by the Company Secretaries on any new statutory and regulatory requirements in relation to their duties and responsibilities. The Board recognises that the Company Secretaries are suitably qualified and capable of carrying out the duties required. The Board is satisfied with the service and support rendered by the Company Secretaries in the discharge of their functions.

The Company Secretaries attend all Board and all Board Committees meetings and ensure that meetings are properly convened, and that accurate and proper records of the proceedings and resolutions passed are taken and maintained accordingly.

1.5 Access to information and advice

The Board is provided with appropriate and current information to enable it to discharge its duties effectively. Management is invited to attend the Board and Audit Committee meetings to provide explanations to the Board on the operations of the Group. The Board is also briefed progressively by the Company Secretary, External Auditors and the Internal Auditors on new or changes in corporate regulatory and listing requirements.

The Board has unrestricted access to all information and assistance necessary for the discharge of its responsibilities. Subject to Board's approval, all Board members can seek independent professional advice in discharging their responsibilities, at the expense of the Group.

2. Demarcation of Responsibilities

2.1 Board Charter

As part of governance process, the Board has formalised and adopted the Board Charter. This Board Charter sets out the composition and nomination, roles and responsibilities and is to ensure that all Board members acting on behalf of the Company are aware of their duties and responsibilities as Board members. Any subsequent amendments to the Board Charter can only be approved by the Board. The Board Charter would be reviewed periodically and updated in accordance with the needs of the Company and any new regulations that may have an impact on the discharge of the Board's responsibilities. The Board Charter is available on the Corporate's website at www.bertamalliance.com.

3. Good Business Conduct and Corporate Culture

3.1 Code of Ethics

The Board has adopted a Code of Ethics which outlines their standards of ethical behaviour in discharging their duties and responsibilities. This Code aims to enhance the standard of corporate governance and behaviour as well as upholding the spirit of responsibility including social responsibility in line with prevailing legislation, regulations and guidelines.

The Board will review the Code of Ethics when necessary to ensure it remains relevant and appropriate. The Code of Ethics is available on the Corporate's website at www.bertamalliance.com.

PRINCIPLE A : BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

Part I - Board Responsibilities (Cont'd)

3. Good Business Conduct and Corporate Culture (Cont'd)

3.2 Whistle Blowing Policy and Procedures

The Board always encourages employees and stakeholders to report any grievances and raise concerns about misconduct, wrongdoings, malpractices involving the Company. However, the Board together with management has yet to develop formal policies and procedures on whistle blowing due to lack of resources and suitable personnel to oversee the whistle blowing function. The Board is always mindful of the importance of having formal whistle blowing policies as a way to create the conditions necessary for the effective management of whistle blowing and shall adopt a policy on whistle blowing as soon as practicable.

Part II - Board Composition

4. Board's objectivity

4.1 Composition of the Board

The principle of the Board composition is to maintain effective size of the board that reflects its responsibilities, dynamic, the representatives of the interests of shareholders and promotes common purpose and sense of sharing among its members. It is important for the right board composition in bringing value to the Board deliberation and transparency of policies and procedures in selection and evaluation of board members. Right composition is important in bringing value to the Board deliberation and transparency of policies and procedures in selection and evaluation of board members.

As the Board is supportive of the gender diversity policy. In considering the gender diversity in the Board, due consideration will be made by the Board in balancing its composition based on the need and suitability of the Group business environment and venture.

Presently, the Board is made up of one (1) Managing Director, one (1) Executive Director, one (1) Non-Independent Non-Executive Director, one (1) Independent Non-Executive Director and one (1) Senior Independent Non-Executive Director, making up five (5) Board Members in total. Further information of the profiles of each director is presented on pages 12 to 13 of this Annual Report.

4.2 Tenure of Independent Directors

As at the date of this statement, none of the independent directors had served the Company for more than nine (9) years.

4.3 Policy of Independent Director

Currently, the Board does not have a policy on the tenure for Independent Directors. The Board is of the view that a term of more than nine (9) years may not necessary impair independence and judgement of an Independent Director and therefore the Board does not deem it appropriate to impose a fixed term limit for Independent Directors at this juncture.

However, as recommended by the MCCG 2017, the tenure of an independent director should not exceed cumulative term of nine (9) years. Upon completion of the nine (9) years, an independent director may continue to serve on the Board subject to the director's re-designation as a non-independent director. In the event the Board intends to retain such Director as Independent Director after the latter has served a cumulative term of nine (9) years, the Board must justify the decision and seek shareholders' approval at a general meeting.

The Board has set out policies and procedures to ensure effectiveness of the Independent Directors on the Board, including new appointment. The Board assesses the independence of the Independent Directors annually, taking into account of the individual Director's ability to exercise its independent judgment at all times and contribution to the effective functioning of the Board.

The Independent Directors are not employees and they do not participate in the day-to-day management as well as the daily business of the Company. They bring an external perspective, constructively challenge and help develop proposals on strategy, scrutinize the performance of management in meeting approved goals and objectives, and monitor risk profile of the Company's business and the reporting of monthly business performance.

Based on the assessment carried out during the FY 2017, the Board was satisfied with the level of independence demonstrated by all the Independent Directors and their ability to act in the best interests of the Company. Each of them continues to fulfill the definition of independence as set out in the Listing Requirements of Bursa Securities.

PRINCIPLE A : BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

Part II - Board Composition (Cont'd)

4. Board's objectivity (Cont'd)

4.4 Diverse Board and Senior Management Team

Appointment of Board and Senior Management are based on objective criteria, merit and besides gender diversity, due regard are placed for diversity in skills, experience, age and cultural background.

4.5 Gender Diversity

The Board recognises the importance of diversity in its composition in ensuring its effectiveness and good corporate governance although the Board has yet to establish any diversity policy. However, the Board will consider females onto the Board in due course to bring about a more diverse perspective.

4.6 New Candidates for Board Appointment

In determining the process for the identification of suitable new candidates, the Nomination Committee does not solely rely on recommendations from existing board members, management or major shareholders. The Board would consider to use independent search firms as one of the options in identifying suitable candidates for appointment of director in the future.

4.7 Nomination Committee

The Company has established the Nomination Committee comprising exclusively of Non-Executive Directors, with the responsibilities of assessing the balance composition of Board members, nominate the proposed Board member by looking into his skills and expertise for contribution to the Company on an ongoing basis.

The present members of the Nomination Committee are as follows:

Chairman - **Datuk Mohamed Arsad Bin Sehan** (Senior Independent Non-Executive Director)
Member - **Lim Shaw Keong @ Alfred Lim** (Independent Non-Executive Director)

The terms of reference of the Nomination Committee is made available to public at the Corporate's website at www.bertamalliance.com.

5. Overall Board Effectiveness

5.1 Annual evaluation

The Nomination Committee would conduct an assessment of the performance of the Board, as a whole, Board Committees and individual Directors, based on a self-assessment approach on an annual basis. From the results of the assessment, including the mix of skills and experience possessed by Directors, the Board will consider and approve the recommendations on the re-election and re-appointment of Directors at the Company's forthcoming Annual General Meeting, with a view to meeting current and future requirements of the Group.

The criteria used by the Nomination Committee in evaluating the performance of individual, including integrity, availability, meeting preparation and attendance, board participation, business planning contribution, public relation and teamwork are indicated in a set of questionnaires. Each of the Directors will perform a self assessment on an annual basis. The Board did not engage any external party to undertake an independent assessment of the Directors.

Based on the assessment conducted for the financial year 2017, the Board and the Nomination Committee is satisfied with the current size, composition as well as the mix of qualifications, skills and experience among the Board members and the independence of its Independent Non-Executive Directors.

PRINCIPLE A : BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

Part II - Board Composition (Cont'd)

5. Overall Board Effectiveness (Cont'd)

5.2 Board Commitment

The fundamental of directors' commitment is devotion of time and continuous improvement of knowledge and skillsets. The Board meets on a quarterly basis with additional meetings convened as and when necessary, to review the financial performance of the Group, business ventures and developments, governance and compliance matters. Board papers are circulated to the Board members to provide the Directors with relevant and timely information for deliberation on issues and to ensure effective discussions and decision makings during Board meetings.

During the financial year, five (5) Board meetings were held. The details of attendance by the Board members in their respective positions during their tenure of office is as below.

Directors	Attendance
Datuk Mohamed Arsad Bin Sehan	5/5
Lim Nyuk Foh	4/5
Lim Shaw Keong @ Alfred Lim	5/5
Chiew Boon Chin	5/5
Koo Jenn Man	5/5
Lee Keh Ting (Resigned on 27 April 2017)	2/2
Yap Yee May (Resigned on 16 January 2017)	-

5.3 Directors' Training

All Directors appointed to the Board have undergone the Mandatory Accreditation Program ("MAP") prescribed by Bursa Securities. Directors recognise the needs to attend trainings to enable the directors to discharge their duties effectively. During the year, the Directors have participated in relevant training programmes to enhance their skills and knowledge and to keep abreast with the relevant change in laws, regulations and business environment.

Following are the trainings attended by the present Directors during the financial year:

Directors	Training Attended	Duration (No. of Days)
Datuk Mohamed Arsad Bin Sehan	Breakfast Talk: MD & A Statement	1
	Employees Insurance Scheme Town House Session	1
	Universities' Industry's Innovation Solution Forum	1
	ACCA Annual Conference	1
Lim Nyuk Foh	Seminar Percukaian Kebangsaan 2017	1
Lim Shaw Keong @ Alfred Lim	Mastering GST Audits-A comprehensive Guide to preparing for GST audits and GST tax risks management	1
	Companies Act 2016 key revamp updates with tax planning elements	1
	Seminar Percukaian Kebangsaan 2017	1
	Budget and Tax Conference	0.5
Chiew Boon Chin	Take your Business to Greater Heights @ Tax Planning Ahead in Time	1
Koo Jenn Man	2018 Budget and Tax Conference	1
	Seminar Percukaian Kebangsaan 2017	1
	Withholding Tax - Law and Implications on Cross Border Transactions	1

PRINCIPLE A : BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

Part III – Remuneration

6. Level and Composition of Remuneration

6.1 Remuneration Policies and Procedures

The Board believes that Bertam should have a fair remuneration policy to attract, retain and motivate directors. It has established a Remuneration Committee to review and ensure that the remuneration of its members fairly reflect the Board's and members' responsibilities, the expertise and the complexity of its operations. The said remuneration should also be in line with the business strategies and long-term objectives of Bertam.

6.2 Remuneration Committee

The Board has set up a Remuneration Committee which comprises all Independent Non-Executive Directors in order to assist the Board in determining the Directors' remuneration. The present members of the Remuneration Committee are as follows:-

Chairman - **Lim Shaw Keong @ Alfred Lim** (Independent Non-Executive Director)
 Member - **Datuk Mohamed Arsad Bin Sehan** (Senior Independent Non-Executive Director)

Executive Directors are remunerated based on the Group's performance, market conditions and their responsibilities whilst the remuneration of the Non-Executive Directors is determined in accordance with their experience and the level of responsibilities assumed. The remuneration of all the Board members are recommended by the Remuneration Committee for Board's approval during the financial year. Director is abstained from making decision on their own remuneration.

The terms of reference of the Remuneration Committee is made available to public at the Corporate's website at www.bertamalliance.com.

7 Remuneration of Directors and Senior Management

7.1 Details of Directors' Remuneration and Senior Management

The details of Director's remuneration are set out below:

	Non-Independent Executive Directors RM'000	Independent Non- Executive Directors RM'000	Non-Independent Non-Executive Director RM'000
Fees	84	96	36
Salaries and Other Emoluments	880	8	2
Total	964	104	38

* Other emoluments include the meeting allowance for the Directors' attendance in Board and Board's Committee.

The Board feels that disclosure of total Director's remuneration in the above bandwidth is sufficient for security reasons.

7.2 Remuneration of Top Five Senior Management

The remuneration paid to the top five senior management during the year analyzed into bands of RM50,000 is as follows:-

Range of Remuneration	Number of Senior Management
Below RM50,000	-
RM50,000 to RM100,000	3
RM100,001 to RM150,000	-
RM150,001 to RM200,000	2

PRINCIPLE B : EFFECTIVE AUDIT AND RISK MANAGEMENT

Part I – Audit and Risk Management Committee

8.1 Chairman of Audit Committee

The Audit Committee is chaired by an Independent Director who is distinct from the Chairman of the Board. The Chairman of the Audit Committee is a member of the Malaysian Institute of Accountants.

8.2 Former Key Audit Partner

None of the Board member is the former key audit partner of the External Auditors and the Directors do not foresee any new appointment of former key audit partner to the Board. However, the Board will observe the cooling-off period before appointing the former key audit partner, if any.

8.3 Assessment of Suitability and Independence of External Auditors

The Company has a policy for assessing the suitability and independence of External Auditors. The present External Auditors was engaged since the financial year ended 2015. The Audit Committee reviews the appointment, performance and remuneration of the External Auditors annually before recommending them to the Board to put forward to the shareholders for re-appointment in the AGM. The External Auditors affirmed their independence in accordance with the terms of all relevant professional and regulatory requirements to the Audit Committee during the presentation of their audit planning memorandum and the final audited report.

8.4 Composition of the Audit Committee

The Audit Committee comprises three (3) Non-Executive Directors and two (2) of the AC members are Independent Directors. The present members of the Audit Committee are Lim Shaw Keong @ Alfred Lim (Chairman), Datuk Mohamed Arsad Bin Sehan and Koo Jenn Man.

The Audit Committee is chaired by an Independent Director who is distinct from the Chairman of the Board. One of the Audit Committee members is a member of the Malaysian Institute of Accountants. The Audit Committee has full access to both the internal and external auditors who, in turn, have access at all times to the Chairman of the Audit Committee. The role of the Audit Committee and the number of meetings held during the financial year as well as the attendance record of each member are set out in the Audit Committee Report of the Annual Report.

There is non-audit service provided by the External Auditors of RM5,000 for review of Statement on Risk Management and Internal Control. The audit fees services provided by the External Auditors to the Group and the Company respectively for the financial year ended 31st December 2017 were as follows:

Fee Incurred	Audit Fee (RM'000)
The Company	70
The Group	187

The terms of reference and summary of activities of the Audit Committee are set out in the Audit Committee Report.

Part II – Risk Management and Internal Control Framework

9. Effective Risk Management and Internal Control Framework

The Board acknowledges that risk management is an integral part of effective management practice. Risk is inherent in all business activities, but it is not the Group's objective to eliminate risk totally. The underlying risk management principle of the Group is to balance the cost and benefit of managing and treating risks. There is an on-going process in place to identify, evaluate, and manage the key risk faced by the Group and the Board reviews the key risk highlighted on a regular basis to ensure the relevant action is taken to mitigate the risk of the Group.

10. Internal Audit Function

The Board has engaged a professional service provider to assume the Internal Audit Function of the Group. The Internal Auditors conducted regular audit reviews and assess the effectiveness and adequacy of the governance, risk management and internal controls in the Group. These reviews were reported to the Audit Committee directly by the Internal Auditors.

PRINCIPLE C : INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

Part I – Communication with Stakeholders

11. Continuous Communication between Company and Stakeholders

The Board recognises that shareholder and other stakeholders are entitled to be informed in a timely and readily accessible manner of all material information concerning the Company through a series of regular disclosure events during the financial year. Hence, the corporate website is the primary medium in providing information to all shareholders and stakeholders.

11.1 Corporate Disclosure

Corporate information is important for investors and shareholders. The Board is advised by management, the Company Secretary and the External and Internal Auditors on the contents and timing of disclosure requirements of the Listing Requirements on financial results and various announcements.

Besides ensuring timely releases of quarterly financial results, circulars, annual reports, corporate announcement and press releases on Bursa's website, the Board uses its corporate website to communicate, disseminate and provide further information and details on the governance reporting. Further, pursuant to Para 9.25 of the Listing Requirements, publication of those static and principal governance information such as charter and board committees' terms of reference are transferred from annual report to the Corporate's website in order to reduce dilution of impact of issues discussed in the annual report.

11.2 Financial Reporting

The Board has the responsibility to ensure the Group's financial statements is presented with true and fair view and is complying with applicable financial reporting standards. The Board is assisted by the Audit Committee in reviewing the accuracy, completeness and existence of disclosure and assessing the Group's financial position and performance.

Part II – Conduct of General Meetings

General meetings are the important and effective platforms for directors and senior management to communicate with the shareholders. Shareholders are able to participate, engage the Board and senior management effectively and make informed voting decisions at general meetings.

12. Encourage Shareholder Participation at General Meetings

The Company allows a member to appoint a proxy who may not be a member of the Company. If the proxy is not a member of the Company, he/she need not be an advocate, an approved company auditor or a person approved by the Companies Commission of Malaysia. Bertam Alliance has not set the limit on the number of proxies to be appointed by an exempt authorised nominee with shares in the Company for Omnibus account to allow greater participation of beneficial owners of shares at general meetings of the Company. The Articles of Association of the Company further accord proxies the same rights as members to speak at the general meeting. Essentially, a corporate representative, proxy or attorney is entitled to attend, speak and vote both on a show of hands and on a poll as if they were a member of the Company.

Despite the recommendation of Practice 12.3 of MCCG that the Company with large number of shareholders should have meetings in remote locations and in leverage technology to facilitate voting including voting in absentia and remote shareholders' participation at the general meeting, the Board assessed and of the opinion that meetings in remote locations is not necessary and costly to the Company in view of the current numbers of shareholders of the Company.

In line with the Practice 12.3 of the MCCG in promoting electronic voting, as at the date of this Statement, the Board assessed and of the opinion that the electronic voting is not necessary and costly to the Board of the current number of shareholders of the Company and will consider adopting such recommendation when necessary.

12.1 Poll Voting

In line with Paragraph 8.29A of the Listing Requirements, the Company will ensure that any resolution set out in the notice of any general meeting, or in any notice of resolution which may properly be moved and is intended to be moved at any general meeting, is voted by poll. At the same time, the Company will appoint at least one (1) scrutineer to validate the votes cast at the general meeting.

PRINCIPLE C : INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS (CONT'D)

12. Encourage Shareholder Participation at General Meetings (Cont'd)

12.2 Attendance of the Chair of the Board Committees at the AGM

The Board took note that the presence of all directors will provide opportunity for shareholders to effectively engage each director. Besides, having the chair of the Board subcommittees present facilitates these conversations and allows shareholders to raise questions and concerns directly to those responsible. Accordingly, barring unforeseen circumstances, all directors as well as the Chairman of respective Board Committees will present at the forthcoming AGM of the Company to enable the shareholders to raise questions and concerns directly to those responsible.

DIRECTORS' RESPONSIBILITY STATEMENT

The Directors are responsible for ensuring that:

- i. The annual audited financial statements of the Group and of the Company are drawn up in accordance with applicable approved accounting standards in Malaysia, the provisions of the Companies Act, 2016 and the Main Market Listing Requirements so as to give a true and fair view of the state of affairs of the Group and the Company for the financial year; and
- ii. Proper accounting and other records are kept which enable the preparation of the financial statements with reasonable accuracy and taking reasonable steps to ensure that appropriate system are in place to safeguard the assets of the Group and to prevent and detect fraud and other irregularities.

In the preparation of the financial statements for the financial year ended 31 December 2017, the Directors have adopted appropriate accounting policies and have applied them consistently in the financial statement with reasonable and prudent judgments and estimates. The Directors are also satisfied that all relevant approved accounting standards have been followed in the preparation of the financial statements.

ADDITIONAL COMPLIANCE INFORMATION

1. UTILISATION OF PROCEEDS

There were no proceeds raised from corporate proposals during the financial year.

2. MATERIAL CONTRACTS

There was no material contract entered into by the Group involving the interest of Directors and major shareholders, either still subsisting at the end of the financial year ended 31 December 2017 or entered into since the end of the previous financial year.

3. RECURRENT RELATED PARTY TRANSACTION ("RRPT")

On 26 May 2017, the Company obtained approval from the shareholders of the Company to enter into RRPT of a revenue or trading nature with persons who are consideration to be a "Related Party" as defined in Chapter 10 of the Listing Requirements.

There were no transactions entered into between the Bertam Group and the Related Parties during the financial year.

4. AUDIT AND NON AUDIT FEES

The audit fee incurred by the Company and the Group were RM70,000 and RM186,800 respectively.

The non-audit fees incurred by the Company during the financial year was RM5,000.

5. PROFIT GUARANTEE

There was no profit guarantee for the financial year.