



STAKEHOLDERS ENGAGEMENT



Engaging in constructive dialogue with stakeholders keeps us responsive to issues important to our customers, employees (current and potential), investors, regulators and the wider community. In addition to regular stakeholder communication on core issues impacting Cypark and its operations, we also engage with a range of different stakeholders at different times to ensure we understand the environment we operate within.

EMPLOYEE ENGAGEMENT

FUN



TRAINING



A critical aspect of Cypark's achievements today and in the future is inspiring the commitment of our employees to the achievement of shared business and sustainability objectives. Health, safety and job satisfaction of our employees are crucial determinants in the success of our business. Being a "build from within" company, part of our efforts to improve engagement and satisfaction, aside from fun initiatives, is to provide training to the individual across three areas: formal development including classroom style training, developmental relationship in which an individual receives support and feedback from managers and peers (buddy system) and on-the-job experiences such as secondment and enlarge roles.