Improving Lives Through Better Careers

JobStreet Corporation Bhd
SAFE HARBOR STATEMENT

Information contained in this presentation may involve guidance, expectations, beliefs, plans, intentions or strategies regarding the future. All statements herein are forward looking and should not be construed as guarantee of future performance whereby actual results could differ materially from such in the forward looking statements and projections.

Factors that can cause or contribute to such differences are, but are not limited to, risk and uncertainties in business competition, government fiscal policies, political instability, general economic climates and conditions as well as emerging product innovation affecting the industry.

The Company is listed on Main Market of Bursa Malaysia (JOBST), governed and regulated by the requirements as set out by the law of Malaysia.
JobStreet at a Glance

JobStreet is one of the leading internet recruitment firms in the Asia-Pacific and is #1 in SE Asia

OVERVIEW
- Leading provider of online recruitment services in SE Asia
  - #1 in Malaysia
  - #1 in the Philippines
  - #2 in Singapore
  - #2 in Indonesia
  - Developing presence in Thailand
- Strategic investments in online recruitment firms in North Asia
  - 104 Corp. (23%): #1 online recruitment firm in Taiwan
  - Recruit (8%): Leading media advertisement, printing and online recruitment firm in Hong Kong
- Developing presence in India and Japan

ONLINE PRESENCE
- Over 130 million average monthly page views in 4Q 2010
- Over 8 million jobseekers
- Over 530,000 job postings in 2010
  - Currently over 80,000 job posting per month
- Over 80,000 employers
- Over 4 million email alerts per night

COMPREHENSIVE PRODUCT/SERVICE OFFERINGS

RECRUITMENT
- JobStreet Essential
- JobStreet Select
- JobStreet Resource
- JobStreet Classifieds
- JobStreet Campus
- PitchYourTALENT.com®

ADVERTISING
- JobStreet Direct
- JobStreet LEARNING®

SOLUTIONS
- JobStreet Impact
## OUR TEAM

Founded and led by a highly experienced and stable management team

<table>
<thead>
<tr>
<th>NAME / TITLE</th>
<th>AGE</th>
<th>EXPERIENCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mark Chang (CEO)</td>
<td>45</td>
<td>• CEO and Founder&lt;br&gt;• Ex-regional director of sales and marketing with Kendall International&lt;br&gt;• Master of Science in Mechanical Engineering from MIT&lt;br&gt;• 15 years with JobStreet</td>
</tr>
<tr>
<td>Dr. Albert Wong (Chief Architect)</td>
<td>46</td>
<td>• Chief Architect&lt;br&gt;• Ex-system architect with Schlumberger Austin Product Center&lt;br&gt;• PhD in Computer Aided Engineering from MIT&lt;br&gt;• 11 years with JobStreet</td>
</tr>
<tr>
<td>Suresh Thiru (COO)</td>
<td>46</td>
<td>• Co-Founder&lt;br&gt;• Ex-Executive Director of the Maran Group of companies&lt;br&gt;• Masters in Engineering from MIT&lt;br&gt;• Bachelor of Science in Electrical Engineering and Bachelor of Science in Economics from University of Pennsylvania&lt;br&gt;• 15 years with JobStreet</td>
</tr>
<tr>
<td>(Non-Independent Non-Executive Director)</td>
<td>44</td>
<td>• Co-Founder&lt;br&gt;• CFO at Hotel Equatorial Group&lt;br&gt;• Ex-Vice-President of Finance at Johnson &amp; Johnson&lt;br&gt;• Bachelor of Science in Economics and Bachelor of Applied Science (Engineering) from University of Pennsylvania&lt;br&gt;• 15 years with JobStreet</td>
</tr>
</tbody>
</table>

- CFO
- Ex-senior finance manager with Astro
- Ex-auditor with Occidental Petroleum
- Bachelor of Science in Accounting and CPA (USA)
- 11 years with JobStreet
- Executive Director and COO
- Ex-head of network services operations of Maxis Communications
- Master of Science in Mechanical Engineering from MIT
- 11 years with JobStreet
- Founded and led by a highly experienced and stable management team
# ONLINE RECRUITING PLATFORM

Over 80,000 employers and over eight million jobseekers use JobStreet’s SiVA and LiNA systems respectively

<table>
<thead>
<tr>
<th>EMPLOYERS (SiVA)</th>
<th>JOBSEEKERS (LiNA)</th>
</tr>
</thead>
<tbody>
<tr>
<td>▪ Create and post job ads online</td>
<td>▪ Upload profiles and state individual career preferences after free registration</td>
</tr>
<tr>
<td>▪ Receive and store resumes with SiVA, JobStreet’s resume management system</td>
<td>▪ JobStreet filters and matches compatible job postings LiNA, its job matching system</td>
</tr>
<tr>
<td>▪ View resumes and shortlist or reject candidates at a click with SiVA</td>
<td>▪ ‘LiNA Job Alerts’ are sent to users’ registered emails</td>
</tr>
<tr>
<td>▪ Screen candidates by customized online assessment tests before a face-to-face interview</td>
<td>▪ Update resume and apply for selected jobs via website, email or snail mail</td>
</tr>
<tr>
<td>▪ Send mass acknowledgement, acceptance or rejection letters via email</td>
<td>▪ Online assessment tests or invited to interviews</td>
</tr>
</tbody>
</table>

SUPPORTED BY JOBSTREET INTRANET CRM AND OSS SYSTEMS AS WELL AS DEDICATED SUPPORT TEAM
DEVELOPMENT OF JOBSTREET

1995

DeLopment of JobStreet MOL Online, a successful portal and initial parent of JobStreet, commenced operation.

1997

JobStreet Malaysia was incorporated. Commenced operations in Singapore and the Philippines.

1999

Established a presence in India; primarily focused on JobStreet IMPACT.

2000

JobStreet Malaysia wins Internet Company of the Year Award. SiVA wins Best Software Application Award at APMITTA.

2001

JobStreet achieves full year of profitability in FY03, EBITDA of MYR4m, (4x the prior year) and prepares for listing.

2003

JobStreet Corporation Bhd (JCB) was incorporated and listed on the MESDAQ. JobStreet was awarded LOI from Shell for Global e-Recruitment Platform.

2004

PT JobStreet Indonesia was established as a JV with PT Sinarmas Multiartha Tbk.

2005

PT JobStreet Indonesia commenced operations.

2006

JobStreet acquires a strategic stake in Recruit JobStreet Kabushiki Kaisha was established as a JV with Asian Commission Corp.

2007

JobStreet acquires a strategic stake in Recruit. JobStreet Thailand, a JV with Sanook.com commenced operations. EnerPro became a wholly-owned subsidiary.

2009

JobStreet increases its strategic stake in 104 Corp. to 23%.

2010

JobStreet achieves record financial results in FY10.
GEOGRAPHIC PRESENCE

Well established network in fast growing SE Asia with market leadership in key strategic countries

Thailand
- Entered the market in mid-2009
- Developing presence and focused on attracting job posting volume
- JobStreet (Thailand) (49%): JV with Sanook.com

Indonesia (#2 in 2010)
- Entered the market in mid-2009; achieved profitability in early 2003 (c. 3+ years)
- FY10 revenue of MYR22m (19% of total external revenue)
- JobStreet.com Pte. Ltd. (100%)
- EnerPro (100%): Singapore-based recruitment agency

Malaysia (#1 in 2010)
- Entered the market in 1995; achieved profitability in early 1999 (c. 3+ years)
- FY10 revenue of MYR72m (62% of total external revenue)
- JobStreet.com Sdn. Bhd. (100%)
- Agensi Pekerjaan JS Staffing Services Sdn. Bhd. (100%)
- Autoworld.com.my (100%): Malaysia’s first and largest automotive portal
- Innity (23%): Malaysia-listed online advertisement firm (Market Cap: US$6m)

Indonesia (#2 in 2010)
- Entered the market in 2006; achieved profitability in 2009 (c. 3+ years)
- PT JobStreet Indonesia (60%): JV with PT Sinarmas Multiartha Tbk

Singapore (#2 in 2010)
- Entered the market in mid-1999; achieved profitability in early 2003 (c. 3+ years)
- FY10 revenue of MYR22m (19% of total external revenue)
- JobStreet.com Pte. Ltd. (100%)
- EnerPro (100%): Singapore-based recruitment agency

Philippines (#1 in 2010)
- Entered the market in late 1999; achieved profitability in early 2002 (c. 2+ years)
- FY10 revenue of MYR16m (14% of total external revenue)
- JobStreet.com Philippines, Inc. (60%): JV with J.G. Summit Holdings

Japan
- JobStreet Kabushiki Kaisha (60%): JV with Asian Commission Corp.

Hong Kong
- Recruit (8%): Leading media advertisement, printing and online recruitment firm (Market Cap: US$126m)

Taiwan
- 104 Corp. (23%): #1 online recruitment firm in Taiwan (Market Cap: US$113m)

Source: Bloomberg. Market data as of 4 May 2011
MARKET POTENTIAL

SE Asia is an attractive, fast growing market with significant development potential. JobStreet is well positioned to lead industry consolidation in the online recruitment space.

### SOUTHEAST ASIA

<table>
<thead>
<tr>
<th>Country</th>
<th>Population (m)</th>
<th>Labour Force (m)</th>
<th>Addressable Labour Force (m)</th>
<th>Unemployment (%)</th>
<th>GDP (US$ bn)</th>
<th>GDP per capita (US$)</th>
<th>11F GDP Growth (%)</th>
<th>Internet Penetration (%)</th>
<th>Internet Users (m)</th>
<th>Online Ad Spending (US$ m)</th>
<th>Online Ad Spending per Internet User (US$)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Malaysia</td>
<td>28</td>
<td>12</td>
<td>11</td>
<td>3.3%</td>
<td>238</td>
<td>8,423</td>
<td>5.1%</td>
<td>64.6%</td>
<td>18</td>
<td>26</td>
<td>1.4</td>
</tr>
<tr>
<td>Singapore</td>
<td>5</td>
<td>3</td>
<td>3</td>
<td>2.2%</td>
<td>223</td>
<td>43,117</td>
<td>5.4%</td>
<td>77.8%</td>
<td>4</td>
<td>37</td>
<td>9.1</td>
</tr>
<tr>
<td>Philippines</td>
<td>94</td>
<td>39</td>
<td>26</td>
<td>7.2%</td>
<td>189</td>
<td>2,007</td>
<td>5.0%</td>
<td>29.7%</td>
<td>28</td>
<td>31</td>
<td>1.1</td>
</tr>
<tr>
<td>Indonesia</td>
<td>234</td>
<td>117</td>
<td>72</td>
<td>7.1%</td>
<td>707</td>
<td>3,015</td>
<td>6.4%</td>
<td>12.3%</td>
<td>29</td>
<td>4</td>
<td>0.1</td>
</tr>
<tr>
<td>Thailand</td>
<td>64</td>
<td>39</td>
<td>72</td>
<td>1.0%</td>
<td>319</td>
<td>4,992</td>
<td>4.5%</td>
<td>26.3%</td>
<td>17</td>
<td>4</td>
<td>0.5</td>
</tr>
<tr>
<td>Vietnam</td>
<td>88</td>
<td>46</td>
<td>22</td>
<td>5.0%</td>
<td>104</td>
<td>1,174</td>
<td>6.3%</td>
<td>27.1%</td>
<td>24</td>
<td>24</td>
<td>1.2</td>
</tr>
<tr>
<td><strong>TOTAL / WEIGHTED AVERAGE</strong></td>
<td><strong>514</strong></td>
<td><strong>256</strong></td>
<td><strong>155</strong></td>
<td><strong>5.6%</strong></td>
<td><strong>1,779</strong></td>
<td><strong>3,461</strong></td>
<td><strong>5.6%</strong></td>
<td><strong>23.3%</strong></td>
<td><strong>120</strong></td>
<td><strong>106</strong></td>
<td><strong>0.9</strong></td>
</tr>
</tbody>
</table>

### OTHER COUNTRIES

<table>
<thead>
<tr>
<th>Country</th>
<th>Population (m)</th>
<th>Labour Force (m)</th>
<th>Addressable Labour Force (m)</th>
<th>Unemployment (%)</th>
<th>GDP (US$ bn)</th>
<th>GDP per capita (US$)</th>
<th>11F GDP Growth (%)</th>
<th>Internet Penetration (%)</th>
<th>Internet Users (m)</th>
<th>Online Ad Spending (US$ m)</th>
<th>Online Ad Spending per Internet User (US$)</th>
</tr>
</thead>
<tbody>
<tr>
<td>US</td>
<td>310</td>
<td>155</td>
<td>154</td>
<td>9.6%</td>
<td>14,658</td>
<td>47,284</td>
<td>2.8%</td>
<td>77.4%</td>
<td>240</td>
<td>24,190</td>
<td>100.8</td>
</tr>
<tr>
<td>Japan</td>
<td>127</td>
<td>66</td>
<td>63</td>
<td>5.1%</td>
<td>5,459</td>
<td>42,820</td>
<td>1.4%</td>
<td>78.2%</td>
<td>100</td>
<td>10,028</td>
<td>100.6</td>
</tr>
<tr>
<td>Australia</td>
<td>22</td>
<td>12</td>
<td>11</td>
<td>5.2%</td>
<td>1,236</td>
<td>55,590</td>
<td>3.0%</td>
<td>61.3%</td>
<td>14</td>
<td>1,637</td>
<td>120.2</td>
</tr>
<tr>
<td>Taiwan</td>
<td>23</td>
<td>11</td>
<td>10</td>
<td>5.2%</td>
<td>431</td>
<td>18,458</td>
<td>5.4%</td>
<td>70.1%</td>
<td>16</td>
<td>259</td>
<td>15.8</td>
</tr>
<tr>
<td>Hong Kong</td>
<td>7</td>
<td>4</td>
<td>4</td>
<td>4.2%</td>
<td>225</td>
<td>31,591</td>
<td>5.4%</td>
<td>68.8%</td>
<td>5</td>
<td>259</td>
<td>32.7</td>
</tr>
<tr>
<td>China</td>
<td>1,341</td>
<td>780</td>
<td>483</td>
<td>4.1%</td>
<td>5,878</td>
<td>4,382</td>
<td>9.6%</td>
<td>36.1%</td>
<td>484</td>
<td>3,505</td>
<td>7.2</td>
</tr>
<tr>
<td>India</td>
<td>1,216</td>
<td>478</td>
<td>230</td>
<td>10.8%</td>
<td>1,538</td>
<td>1,265</td>
<td>8.2%</td>
<td>6.9%</td>
<td>84</td>
<td>185</td>
<td>2.2</td>
</tr>
</tbody>
</table>

Source: IMF, The World Factsheet, Internet World Stats, PwC research
DIVERSIFIED CUSTOMER BASE
# COMPREHENSIVE PRODUCT / SERVICE OFFERINGS

**JobStreet offers employers and jobseekers a broad range of products and services in recruitment, advertising and solutions**

<table>
<thead>
<tr>
<th>RECRUITMENT</th>
<th>Details</th>
</tr>
</thead>
</table>
| **JobStreet Essential** | - Online job posting service  
- Provides employers with a total solution from sourcing to processing and evaluations  
  - Broad Approach – Job postings are viewed by all jobseekers  
  - Targeted Approach via LiNA – Candidates who meet set requirements receive email invitations to apply |
| **JobStreet Select** | - Offers value-added search and selection services  
- Partners with Business Process Outsourcing (BPO) / Call Center companies |
| **JobStreet Resource** | - Offers contract and temporary staffing services  
- Caters to requirements for various IT and non-IT positions, ranging from non-executive to senior executive levels |
| **JobStreet Classifieds** | - Online job posting service for non-executive or semi-skilled positions  
  - Receptionists, drivers, clerks, promoters, administrative assistants and others |
| **JobStreet Campus** | - Job searching skills training and job fairs for jobseekers  
  - Partners with local colleges  
  - Employers who are members have unlimited access to a continuously growing database of over 12,000 JobStreet Campus participants using SiVA, JobStreet's resume management system |
## COMPREHENSIVE PRODUCT / SERVICE OFFERINGS

<table>
<thead>
<tr>
<th>RECRUITMENT</th>
<th>ADVERTISING</th>
<th>SOLUTIONS</th>
</tr>
</thead>
</table>
| - Jobseekers pay and subscribe for priority online job applications  
  - Highlights the subscribers’ resumes in a different color and automatically moves subscribers’ applications to the top of the list  
  - Automatic email alerts when employers view subscribers’ resumes | - Targets millions of working professionals via email and web-based services  
  - Corporate Branding Services via online banners and emails  
  - Promotes products and services, conducts surveys, generates leads and prospects | - A paperless web-based recruitment solution for employers  
  - Develop and manage employers’ career websites  
  - Enables listing of real-time job vacancies, receipt of online applications, SiVA - resume management system, and applicant tracking/archiving  
  - Responsible for hosting, system monitoring and maintenance |
| - Instant job application via SMS  
  - Apply using the Job Code or to employers’ email addresses | - Website updates information on training courses offered by talented and experienced training consultants  
  - Offers personal development programs such as memory skills and speed reading | - Social networking website which allows jobseekers to post customized talent profiles online  
  - Employers have free access to talent profiles by keyword search  
  - Opportunity for social networking with other jobseekers |
| - Real time job alerts and short-listing notification via SMS | - | - |
CASE STUDY: E-RECRUITMENT PLATFORM FOR SHELL GLOBALLY

BACKGROUND

- Shell wanted a unified platform to standardize recruitment processes and improve operational efficiency across Shell's global offices
- JobStreet IMPACT, a comprehensive career management service providing end-to-end recruitment services, was the solution
- JobStreet competed against SAP (EMEA), Taleo (US) and NGA.Net (Australia) for the project
- In Dec 2004, JobStreet was awarded the Letter of Intent to set up a global e-Recruitment platform for Shell

RESULT

- In Jan 2005, JobStreet successfully launched a global online career portal for Shell through JobStreet IMPACT
- The unified e-Recruitment platform offers services from talent requisition, job posting, application management, on-boarding to providing analytic reports
- Managed and maintained by JobStreet’s 7 X 24 dedicated support and maintenance team
- Standardized recruitment processes offer operational consistency and efficiency across global offices
- Provides Shell with a global talent bank of c.1.5 billion potential candidates from over 600 e-Recruitment databases

“Thanks to the JobStreet IMPACT solution, we have a robust global talent database and management metrics in place. The system has enabled us to meet our global needs for a simpler and more efficient process that will deliver higher recruitment yield at lower cost on a globally consistent way.

Using JobStreet IMPACT’s feature-rich and flexible e-Recruitment solution, we were able to achieve all these without compromising on our desire for retaining diversity and inclusiveness of our talent potentials.

We are pleased to say that JobStreet IMPACT solution has met our engagement expectations in terms of functionality, scalability, customer support, and cost.”

David Pappie
Global Recruitment Manager
Shell International BV
# STRATEGIC INVESTMENTS

## RECRUITMENT

<table>
<thead>
<tr>
<th>Company</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>104人力銀行</td>
<td>Operates Taiwan’s largest recruitment website (<a href="http://www.104.com.tw">www.104.com.tw</a>)</td>
</tr>
<tr>
<td></td>
<td>Market share of c. 90% (Jun 2010) with over 100,000 job posting every month</td>
</tr>
<tr>
<td></td>
<td>Strong clientele: c. 97% of Taiwan’s top 1,000 manufacturers, c. 88% of Taiwan’s top 500 service companies, c. 92% of Taiwan’s 100 financial institutions</td>
</tr>
<tr>
<td></td>
<td>Seeking growth opportunities in China</td>
</tr>
<tr>
<td></td>
<td>Headquartered and listed in Taiwan (Market Cap: US$126m)</td>
</tr>
<tr>
<td>Recruit</td>
<td>Leading media advertising firm specializing in recruitment advertising, in-flight magazines and printing services</td>
</tr>
<tr>
<td></td>
<td>Recruitment advertising includes:</td>
</tr>
<tr>
<td></td>
<td>Recruit Online: Online portal; over 260,000 members and c. 3m job applicants</td>
</tr>
<tr>
<td></td>
<td>1010job.com: Online portal; caters to the China market, providing job and career development information via personalized services</td>
</tr>
<tr>
<td></td>
<td>Recruit Magazine: Recruitment magazine with c. 120m copies in circulation</td>
</tr>
<tr>
<td></td>
<td>Headquartered and listed in Hong Kong (Market Cap: US$113m)</td>
</tr>
<tr>
<td>EnerPro</td>
<td>Singapore-based recruitment agency</td>
</tr>
<tr>
<td></td>
<td>Specializes in placement and executive search services in the energy, resources, pharmaceutical and chemical segments</td>
</tr>
</tbody>
</table>

## ADVERTISING / OTHER

<table>
<thead>
<tr>
<th>Company</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>ininity</td>
<td>Provides premium online marketing technologies and services to many of the world’s largest brands and advertising companies</td>
</tr>
<tr>
<td></td>
<td>Headquartered and listed in Malaysia (Market Cap: US$6m)</td>
</tr>
<tr>
<td>Asiatravel.com</td>
<td>Leading pan-Asia online travel and hotel reservation service provider</td>
</tr>
<tr>
<td></td>
<td>Network of operation and customer service offices in eight countries; offers flights with discounted airfares for all major airlines departing from 11 countries in Asia</td>
</tr>
<tr>
<td></td>
<td>Headquartered and listed in Singapore (Market Cap: US$82m)</td>
</tr>
<tr>
<td>Autoworld</td>
<td>Malaysia’s first automotive portal</td>
</tr>
<tr>
<td></td>
<td>Web trading platform for buying and selling cars</td>
</tr>
</tbody>
</table>

Source: Bloomberg. Market data as of 4 May 2011
SELECTED RECOGNITION AND AWARDS

2010
Ranked 22nd in the 2010 annual KPMG Shareholder Value Awards

2009
Ranked 21st in Malaysia’s 30 Most Valuable Brands, awarded by the Association of Accredited Advertising Agents

2008
Selected by Forbes Asia as 200 Best Under a Billion for the second consecutive year
Less than thirteen Malaysian companies were selected for the award in 2009

2007
Selected by Forbes Asia as 200 Best Under a Billion
Only nine Malaysian companies were selected for this highly sought after award
PEER BENCHMARKING

JobStreet has been able to achieve strong growth, while maintaining one of the highest margins in the industry

FY10 REVENUE AND GROWTH RATES

Source: Bloomberg. Market data as of 29 April 2011
Improving Lives Through Better Careers

JobStreet Corporation Bhd

Financial Overview
FINANCIAL HIGHLIGHTS

Solid track record of revenue growth before and after financial crisis

REVENUE

Note: Revenue segmentation by geography is based on revenue from external customers
FINANCIAL HIGHLIGHTS

Achieved solid revenue growth amid heightened competition

REVENUE (Y-o-Y)
FINANCIAL HIGHLIGHTS

Growth achieved without sacrificing margins. As new markets mature, margins are expected to further expand.

EBITDA, NET INCOME AND MARGINS
FINANCIAL HIGHLIGHTS

Robust growth and healthy margins amid heightened competition

EBITDA, NET INCOME AND MARGINS (Y-o-Y)
## FINANCIAL HIGHLIGHTS

### Strong Balance Sheet

#### BALANCE SHEET

<table>
<thead>
<tr>
<th>RM’000 as at</th>
<th>Unaudited 31 Mar 2011</th>
<th>Audited 31 Dec 2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property and equipment</td>
<td>14,208</td>
<td>14,332</td>
</tr>
<tr>
<td>Investment in associates and a jointly-controlled entity</td>
<td>79,533</td>
<td>81,117</td>
</tr>
<tr>
<td>Available-for-sale investments</td>
<td>34,495</td>
<td>27,428</td>
</tr>
<tr>
<td>Goodwill, Intangible &amp; Deferred tax assets</td>
<td>5,629</td>
<td>5,678</td>
</tr>
<tr>
<td><strong>Total non-current assets</strong></td>
<td><strong>133,865</strong></td>
<td><strong>128,555</strong></td>
</tr>
<tr>
<td>Trade receivables</td>
<td>12,418</td>
<td>10,675</td>
</tr>
<tr>
<td>Other receivables, deposits, prepayments</td>
<td>5,307</td>
<td>3,530</td>
</tr>
<tr>
<td>Cash and short term investments</td>
<td>73,130</td>
<td>62,215</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td><strong>90,855</strong></td>
<td><strong>76,420</strong></td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>224,720</strong></td>
<td><strong>204,975</strong></td>
</tr>
<tr>
<td><strong>Total equity attributable to shareholders of the Company</strong></td>
<td><strong>179,357</strong></td>
<td><strong>167,161</strong></td>
</tr>
<tr>
<td>Minority interests</td>
<td>2,006</td>
<td>1,150</td>
</tr>
<tr>
<td><strong>Total equity</strong></td>
<td><strong>181,363</strong></td>
<td><strong>168,311</strong></td>
</tr>
<tr>
<td>Loans and borrowings</td>
<td>468</td>
<td>527</td>
</tr>
<tr>
<td>Deferred income</td>
<td>29,326</td>
<td>24,465</td>
</tr>
<tr>
<td>Payables and accruals</td>
<td>8,699</td>
<td>8,830</td>
</tr>
<tr>
<td>Taxation</td>
<td>4,864</td>
<td>2,842</td>
</tr>
<tr>
<td>Deferred tax liabilities</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>43,357</strong></td>
<td><strong>36,664</strong></td>
</tr>
<tr>
<td><strong>Total equity and liabilities</strong></td>
<td><strong>224,720</strong></td>
<td><strong>204,975</strong></td>
</tr>
</tbody>
</table>
FINANCIAL HIGHLIGHTS

Highly cash generative, minimal capital expenditure requirements and high dividend payout ratio

OPERATING CASH FLOW

DIVIDEND

( MYR m )

2006 2007 2008 2009 2010

26 42 50 38 55

( MYR m )

2006 2007 2008 2009 2010

7 7 14 9 21
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Thank you