
Introduction

Protasco Berhad including its subsidiaries and related companies (herein referred to as “PB” or “PB Group” or “Group”) are committed in preserving the interests of its stakeholders through sustainability practices. We subscribe to the principles of sustainable development and continuously seek to identify opportunities to maximise positive impacts of our activities to the stakeholders.


The Group endeavours to do business in an environmentally, socially, and economically responsible manner and operates within the right governance. We strive to be innovative within the law and demonstrate our initiatives to meet the requirements of various stakeholders.

Policy Statement

PB is constantly striving towards an impactful change through the adoption of various national and international agendas. PB is synonymous with enriching people’s life and uplifting communities through industries we are involved in.

PB is a dynamic integrated engineering and infrastructure provider of diverse services. We are driven by engineering excellence to be an internationally acclaimed specialist solutions provider.

PB believes in continuous building of a better and sustainable future for our stakeholders by developing and contributing towards the people, communities, and nations that we operate from. We continually seek to achieve favourable economic, environmental, and social

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	EFFECTIVE DATE:	1st November 2021


outcomes, along with good governance across our businesses. We also seek to ensure that strategic initiatives are systematically crafted, with due attention to our stakeholders, to ensure that sustainability remains an integral part of every business practice, process and project undertaken.

Purpose

The Policy sets out the operating standards and commitment required to achieve sustainable development of the Group.

Our sustainability policies are:

1. Compliance with relevant environmental laws and regulations.
2. Strive to adopt best operational practices to preserve the environment and ecosystem when conducting our business.
3. Reduce the dependency on natural resources and promote a green environment by practicing recycling and prudent electricity consumption.
4. Attract, retain, and motivate the highest calibre of employees through provision of conducive working environment, performance appraisal and training and development.
5. Maintaining a satisfactory level of safety and health standards at workplace.
6. Giving back to the society through various charitable programs.
7. Promoting good corporate governance.
8. To provide decent work and economic growth that will ensure sustainability in terms of profitability and liquidity

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In totality PB commits in contributing towards the achievement of the United Nations Sustainable Development Goals (SDG) which will be reviewed annually.

Scope

All companies under PB Group are covered by this SMF Policy and any other policies, standards, guidelines, procedures, and mechanisms related to the sustainability initiatives as prescribed from time to time.

The Policy focuses on improving sustainability effort across the Group under the umbrella of Environmental, Social and Governance (ESG). However, the corporate will continue to embrace economic perspective within its sustainability efforts. PB sustainability effort will be developed around 5 pillars: “Our Customer”, “Our Community”, “Our People”, “Our Environment” and “Our Organisation”. These pillars are aligned with the Group’s mission.

1. “Our Customers”


To exceed customer expectations by providing quality and sustainable future.

2. “Our Community”

To build and support sustainable society and being a good neighbour and community, both locally and globally.

3. “Our People”

To become employer of choice for the right talents for PB Group.

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4. “Our Environment”

To operate by focusing in improving the environment that PB Group serves through operational efficiencies and innovation.

5. “Our Organisation”

To practise good corporate governance and operational excellence through innovative technologies.

The Sustainability Policy shall be reviewed on an annual basis, or as and when required. Any revision made to this Policy and materiality matters shall be reviewed and approved by the BRMC prior to implementation.

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